



New to Public Health RESIDENCY PROGRAM™

2022: Year in Review

The New to Public Health (N2PH) Residency Program supports early career professionals in foundational areas and capabilities essential to public health practice that build confidence and competence. Key components of the program include:



Online Learning Course



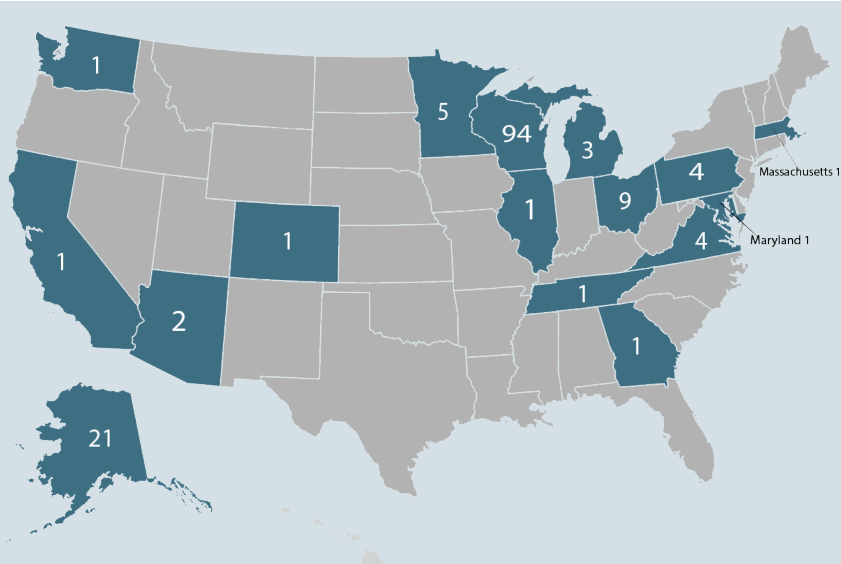
Community of Practice



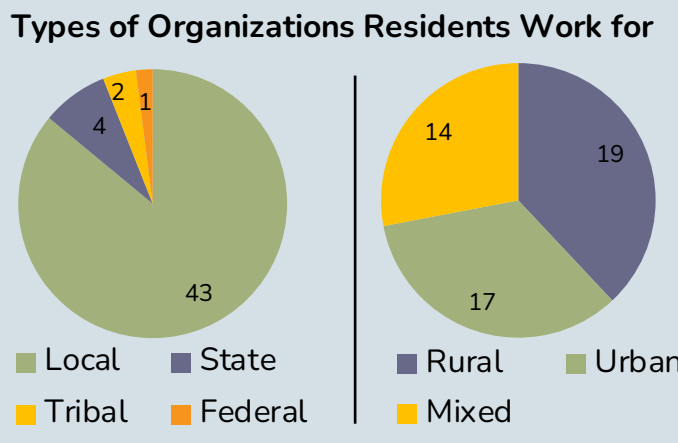
Mentorship



Application of Evidence-Based Learning

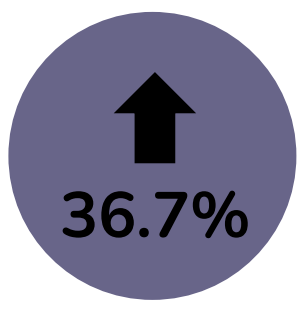


2021-2022 Graduates	Cohort 1 September	Cohort 2 November
Number of Residents	24	26
Completion Rate	67%	62%

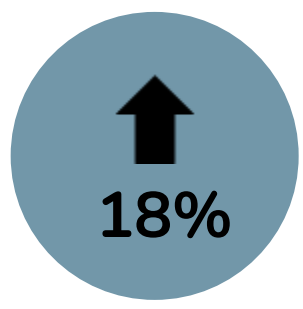


Started in 2022	Cohort 3 January	Cohort 4 April	Cohort 5 September	Cohort 6 December
Number of Residents	21	26	31	14

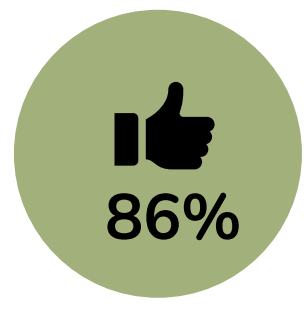
The following results are an average change in resident competence and knowledge prior to beginning the N2PH Residency Program and upon completing the program from Cohorts 1 and 2.



Increase in Public Health Core Competencies¹



Increase in Knowledge Per Session Pre/Post Tests



Residents Report They Would Recommend N2PH



PERSPECTIVES

100%

Residents agree that the N2PH Residency Program **increased their competence** in foundational public health areas and capabilities as outlined in the Foundational Public Health Services model.²

"[The program contained] valuable information for understanding the basis of public health, not just from an individual role."

"I have incorporated N2PH in much of my work. I've built networks, learned how to become more confident, and use my skills to lead teams."

"My quality improvement project...taught me so much about how to successfully conduct a sustainable program and how to evaluate barriers and address them."

87%

Residents agree completing the N2PH Residency Program **increased their confidence** in how they perform their job duties.

"My mentor challenged me to think about my long-term goals and how I can improve my current practice. They are a wealth of knowledge and were always able to provide me with ideas and resources."

"I lead a quality improvement team...that has implemented an entire training for next generations of PH professionals [and] used what I learned to reach out to another jurisdiction to co-write requests that turned into us becoming the first 2 Narcan vending pilots in the state."

"This program has given me confidence in myself, and how I can incorporate things into everyday settings in Public Health."

100%

Supervisors agree that residents **increased their ability to integrate evidence and evaluate outcomes** in their professional practice as a result of the N2PH Residency Program.

"This program has helped the staff member advocate for public health across the health department...[and] broadened her scope beyond COVID prevention."

"Their N2PH project has been incorporated into the activities that our HD does on a regular basis."

"She utilized the N2PH program to evaluate gaps in a PH program, made progress in strengthening that program and established goals for future actions."

2022 HIGHLIGHTS



PROGRAM LAUNCH

The first cohort began in September 2021 with 24 public health professionals from Wisconsin and Virginia.



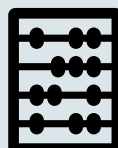
FIRST STATE SPECIFIC COHORT

Alaska Health and Social Services Division of Public Health - Section of Public Health Nursing hosted a cohort for public health nurses.



PROGRAM SUSTAINABILITY

External partners conducted stakeholder interviews to establish a fee structure for the program.



EVALUATION OF COHORTS 1-4

University of Wisconsin—Madison Population Health Institute was contracted to evaluate assessment data and conduct focus groups.